

EUID has been updated successfully.



Amend

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EEO Form 396-C

Reference Copy
OMB Control
No. 3060-1033

File No.: CBL0016591

Filing Status: **Ready for Review**

862861

General Information

FCC Registration Number (FRN)

0016210437

Filing Year

2024

Employment Unit ID (EUID)

862861

Section I - Identifying Information

Has the identifying information associated with this EUID changed?

No

Operator Legal Name

SIERRA NEVADA COMMUNICATIONS

Operator Address 1

PO Box 281

Operator City

STANDARD

Operator state

CA

Operator Zip Code

95373

State of Employment Office

CA

County of Employment Office

Tuolumne

Application Purpose

New Program Report

Supplemental Investigation Sheet (SIS) Required

false

Category of Respondent

Six (6) or more full-time employees during the selected reporting period

Reporting Period Start Date

2023-10-01

Reporting Period End Date

2024-09-30

Section II - Community Information

PSID

005686, 009046, 015468, 015469

Communities

CA1515, CA1514, CA1343, CA1344, CA0786,

Section III - EEO Policy and Program Requirements

Complied with outreach provisions

Yes

Disseminated widely EEO Program

Yes

Contacted multiple sources of applicants

Yes

Offered promotions in nondiscriminatory manner

Yes

Sought out entrepreneurs in a nondiscriminatory manner

Yes

Analyzed the results of efforts to recruit hire promote and use services

Yes

Defined responsibility of management

Yes

Conducted continuing program to exclude prejudice

Yes

Conducted continuing review of job structure

Yes

Section IV - Additional Information

FCC FORM 396-C -- Supplemental Investigation Sheet PART I - PART I - Employee Job Descriptions

PART II - Inquiries Concerning EEO Program and Practices

PART III - EEO Public File Report

Exhibits

Certifications

I certify that to the best of my knowledge, information and belief, all statements contained in this filing are true and correct. WILLFUL FALSE STATEMENTS ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001), AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

Certifier Information

Certifying Official Name and Signature

Linda Pope

Certifying Official Title

Owner/Manager

Certifying Official Phone

209-588-9601

Certifying Official Email

linda@gosnc.com

Certifying Date Signed

2024-09-24



EEO Public File Report
 Employment Unit #: 862861
 Reporting Period: 10/1/2023 - 9/30/2024

Full-Time Vacancies	Position Job Title	Recruitment Sources	Interviewed	Hired	Date Filled	Status
1	Customer Service Representative	www.indeed.com gethired.com	7	1	10/9/2023	Closed
		Internal Positng				
2	Broadband Infrastructure Technician	www.indeed.com gethired.com	8	3	1/31/2024 6/10/2024 6/18/2024	Closed
		Internal Posting				